

CANADIAN DANCESPORT FEDERATION
CODE OF ETHICS for ADJUDICATORS
October 2009

A Member of the Canadian Dancesport Federation (CDF) is expected to represent his/her organization in an ethical and fair manner and to uphold high standards in all matters pertaining to Dancesport.

The purpose of this document is to provide ethical guidance.

ADJUDICATORS

A fair and independent Adjudicator is indispensable to impartial marking in Dancesport competitions.

Independence and Integrity

1. A Judge must judge independently and free of outside influence.
2. A Judge must firmly reject any attempt to influence his/her decisions.
3. A Judge should make every effort to ensure that his/her conduct is above reproach in the view of informed, fair minded and reasonable persons.
4. A Judge must not contact organizers and promise to bring students to a competition in exchange for a position on the Adjudicating Panel, or, a position on the Adjudicating Panel for a person working in his/her studio

Diligence

1. A Judge should be diligent in the performance of his/her duties.
2. A Judge should take reasonable steps to maintain and enhance the knowledge, skills and personal qualities necessary in the performance of his/her duties.

Impartiality

1. A Judge should be, and should appear to be, fair and impartial with respect to his/her decisions.
2. A Judge should strive to ensure that his/her conduct, both in and out of the ballroom, maintains and enhances confidence in his/her fairness.
3. A Judge should disqualify him/herself in any case in which he/she believes he/she will be unable to judge impartially.

CDF MEMBERS

Integrity and Competence

1. A member must treat other Professionals, Students and persons, whether they are CDF members or not, with integrity and respect.
2. A member must take reasonable steps to maintain and enhance the knowledge, skills and personal qualities necessary to offer a competent quality of service and encourage public respect.

CODE OF ETHICS
CONTINUED

Advertising and Solicitation

1. A member must not use false advertising. For example: "Learn from the Best". He/she may advertise such things as qualifications, success in championships etc, but not something which cannot be measured. He/she must not mislead the uninformed.
2. A member should refrain from soliciting other member's students.

DISCIPLINARY PROCEEDINGS

Complaints

CDF will investigate and rule upon any question or complaint regarding the behaviour of any member of CDF within the guidelines of the Association rules.

In receipt of a complaint, the CDF shall inform the individual complained against by mail. He/she shall have the right to answer such charges.

Suspension

CDF may, if an infringement has been proven, impose a suitable penalty which may include suspension from adjudicating or membership in CDF, if deemed appropriate.

The following may apply:

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| First (1 st) infringement | - | A warning |
| Second (2 nd) infringement | - | Suspension of three (3) months |
| Third (3 rd) infringement | - | Suspension of six (6) months, or more, or dismissal from CDF. |