

# CODE OF ETHICS FOR CDF MEMBERS

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To be eligible for membership in the Canadian Dancesport Federation the candidate will have to comply with the Code of Ethics as set hereafter:

## **Integrity and Competence**

- A member must treat other professionals, students and persons, whether they are CDF members or not, with integrity and respect.
- A member must take reasonable steps to maintain and enhance the knowledge, skills and personal qualities necessary to offer a competent quality of service and encourage public respect.

## **Advertising and Solicitation**

- A member must not use false advertising. For example : < Learn from the Best >. He/she may advertise such things as qualifications, success in championships etc. – but not something that cannot be measured. He/she must not mislead the uninformed.
- A member should refrain from soliciting other members' students.

## **Independence and Integrity**

- A member holding a CDF Adjudicator's Licence must not contact organizers and promise to bring students to a competition in exchange for a position on the Adjudicating Panel, or a position on the Adjudicating Panel for a person working in his/her studio.

## **Impartiality**

- A member holding a CDF Adjudicator's Licence should strive to ensure that his/her conduct, both in and out of the Competition Ballroom, maintains and enhances confidence in his/her fairness.

## **DISCIPLINARY PROCEEDINGS**

### **Complaints**

- CDF will investigate and rule upon any question or complaint regarding the behaviour of any member of CDF within the guidelines of the Association rules.
- In receipt of a complaint, the CDF shall inform the individual complained against by mail. He/she shall have the right to answer such charges.

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## **Suspension**

- CDF may, if an infringement has been proven, impose a suitable penalty which may include suspension of membership in CDF, if deemed appropriate.

### **Failure to follow the Code of Ethics may result in suspension from Membership and Adjudicating.**

The following may apply:

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| ➤ First (1 <sup>st</sup> ) infringement  | A warning  |
| ➤ Second (2 <sup>nd</sup> ) infringement | Suspension of three (3) months                                   |
| ➤ Third (3 <sup>rd</sup> ) infringement  | Suspension of six (6) months, or more , or<br>Dismissal from CDF |